



Inspection # 317 957 113		CSHO ID(s) C3985		Credentials presented? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		Date of Entry 11/15/2019		Time of Entry 1:00 PM							
Business name Enchant Christmas				Consent Statement "My name is Harry Kuzminsky I am an inspector for the Washington State Department of Labor and Industries. I am here to conduct a workplace safety and health inspection. Do I have your consent to enter the premises?" (The CSHO will show credentials while getting consent.)											
Site Address 1250 First Ave. S.				Employer Rep (first and last name): Jeff Vetting											
Seattle, WA. 98134															
Mailing Address 901 3rd St. West				If, and only if, the owner or his/her authorized representative does not affirmatively respond to the above requests for consent to enter, the inspector will then state: "Thank you, the state may seek a warrant for entry into the premises from a court of competent jurisdiction and such a warrant may be issued to permit me to enter the premises."											
Suite 304															
North Vancouver, BC. V7P 3P9				Date/Time denied		Re-entry Date/Time									
Phone # 312-316-3119		Alternate Phone #		Consent/Denial Response Yes											
E-mail jeff@enchantchristmas.com															
UBI: 604 262 596		Temp EEs? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		EE Representatives Requested <input type="checkbox"/> Yes <input type="checkbox"/> No											
EEs on site 14	EEs Covered 14	EEs in USA 90 *See pg 2													
ER Representatives Name(s)		Title	OC	WA	CC	Participants Name(s)		Title	OC	WA	CC				
Jeff Vetting		City Manager	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>										
Jared Schmale		Creative Director	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>											
Nicholas Brunet		Instruction Lead	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>											
Employees Interviewed? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Union				Local #									
How many?		Address				Phone									
Opening Conference Date: 11/15/2019				Time: 1:30 PM				Closing Conference Date: 11/26/2019				Time: 4:00 PM			
<input checked="" type="checkbox"/> Explain WISH Act and DOSH				<input checked="" type="checkbox"/> Discuss hazards observed											
<input checked="" type="checkbox"/> Department can provide standards, posters, logs				<input checked="" type="checkbox"/> Proposed violations and their severity											
<input checked="" type="checkbox"/> Confidentiality of trade secrets				<input checked="" type="checkbox"/> Penalties may be assessed (explain calculation)											
<input checked="" type="checkbox"/> Request written programs				<input checked="" type="checkbox"/> Subject to further review											
<input checked="" type="checkbox"/> Request copy of OSHA 300/300A				<input checked="" type="checkbox"/> Set reasonable abatement periods											
<input checked="" type="checkbox"/> Explain walk around procedure				<input checked="" type="checkbox"/> Explain extension of abatement											
<input checked="" type="checkbox"/> Interview employees in private				<input checked="" type="checkbox"/> Advise results will be issued											
<input checked="" type="checkbox"/> Discrimination against EEs				<input checked="" type="checkbox"/> Post citation/results											
<input checked="" type="checkbox"/> Walk around pay				<input checked="" type="checkbox"/> Explain proof of corrections requirements											
<input checked="" type="checkbox"/> Closing conference will be held				<input checked="" type="checkbox"/> Results of failure to correct											
<input checked="" type="checkbox"/> Do you have minors (17 or under) working for you? [yes] <input type="checkbox"/> [no] <input checked="" type="checkbox"/>				<input checked="" type="checkbox"/> Availability of consultation and risk management services after abatement period											
<input checked="" type="checkbox"/> Explain violations/penalties may result				<input checked="" type="checkbox"/> Variance (if applicable)											
<input checked="" type="checkbox"/> Inquire of other PPE/safety requirements for inspector (list below)				<input checked="" type="checkbox"/> Appeals rights (15 working days after receipt)											
				<input checked="" type="checkbox"/> Stay of abatement											
Shape sheet included <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Stute worksheet included <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		ICP Briefed <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Closing conference highlights included <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				Complaint/referral provided <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					

Enchant Christmas contracts its labor to Rhino Staging NW LLC and Labor Ready.

Enchant Christmas has no US employees. All FT permanent employees of the company are Canadian citizens.

CSHO confirmed that all free-standing Christmas trees and lighted arch displays are designed by structural and electrical engineers of the company, and display structures assembled per engineering prints. Also, temporary platforms and other display structures constructed over the permanent field seats were also designed by company structural and electrical engineers and assembled per engineering prints.

Completed WASI inside T-Mobile Park to observe ongoing work, all workers were wearing PPE to include Hi-Vis vests and Hard Hats.