



World School

Staff Climate
Spring 2018



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
Instructional Practice	38% ▼ 27 since last survey	60% Central 63% Seattle Public Schools
Professional Culture	44% ▼ 11 since last survey	65% Central 70% Seattle Public Schools

38 responses

Instructional Practice

Your average

38%

38 responses

Change

▼ 27

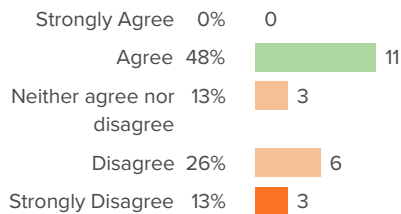
since last survey

School Region average: **60%** Central

District average: **63%** Seattle Public Schools

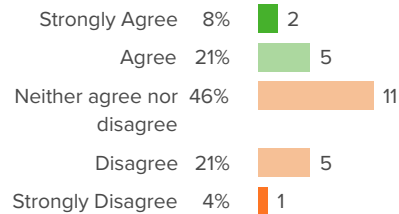
How did people respond?

Q.1: Staff at this school share a common understanding of instructional best practices.



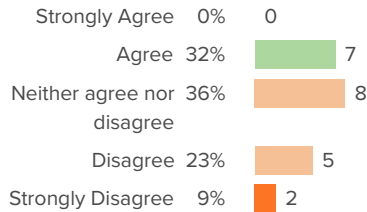
Favorable: **48%**

Q.2: I meet regularly and often with colleagues to plan for instruction.



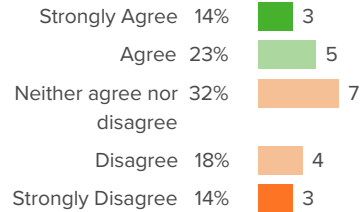
Favorable: **29%**

Q.3: I receive the support I need to differentiate and modify instruction for my students.



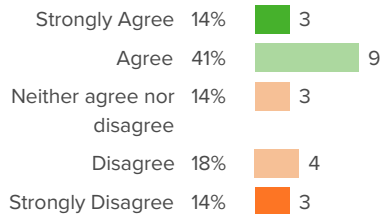
Favorable: **32%**

Q.4: I have access to strategies and materials to support all learners in my classes.



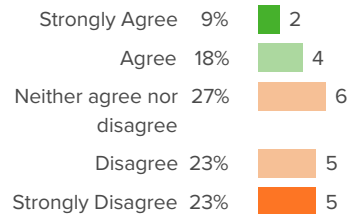
Favorable: **36%**

Q.5: This school has a consistent process for identifying students who struggle academically.



Favorable: **55%**

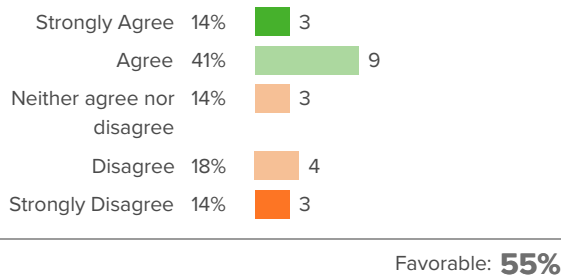
Q.6: This school implements a clear plan of action when a student struggles academically.



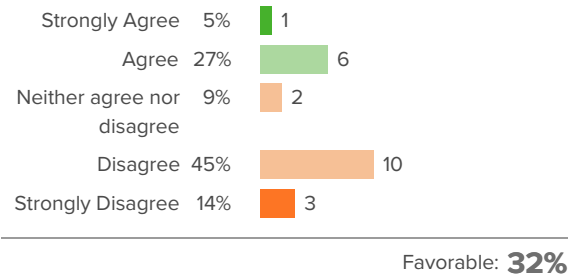
Favorable: **27%**



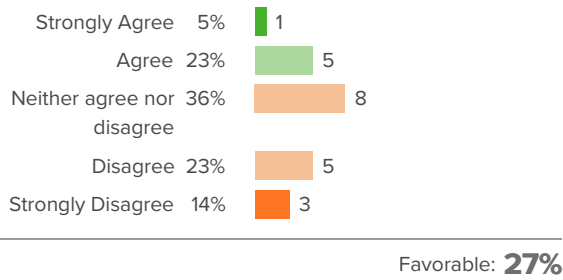
Q.7: I receive the support I need to address student behavior and discipline problems.



Q.8: We use common formative and interim assessments to help us plan and improve instruction collaboratively.



Q.9: I meet regularly and often with colleagues to review and discuss student data/student work.



Professional Culture

Your average

44%

38 responses

Change

▼ **11**

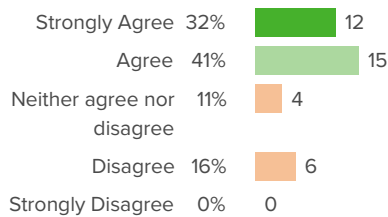
since last survey

School Region average: **65%** Central

District average: **70%** Seattle Public Schools

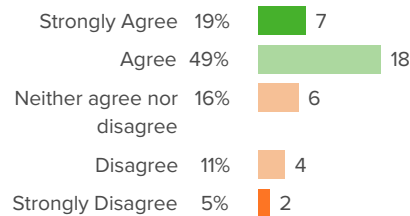
How did people respond?

Q.1: I enjoy working at this school most days.



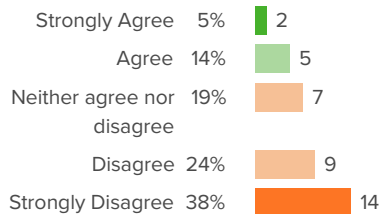
Favorable: **73%**

Q.2: I am treated with as much respect as other staff members.



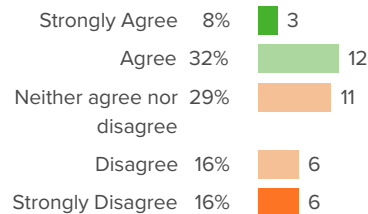
Favorable: **68%**

Q.3: This school has an effective process for making group decisions and solving problems.



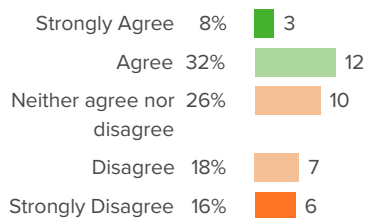
Favorable: **19%**

Q.4: I feel included in the decision-making process at this school.



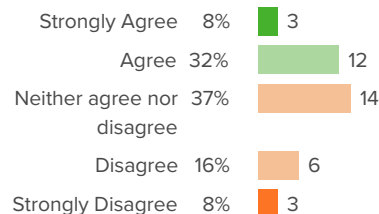
Favorable: **39%**

Q.5: This school has a collaborative work culture.



Favorable: **39%**

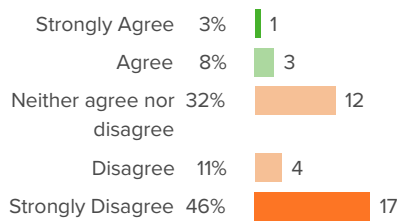
Q.6: My colleagues and I share information effectively at this school.



Favorable: **39%**

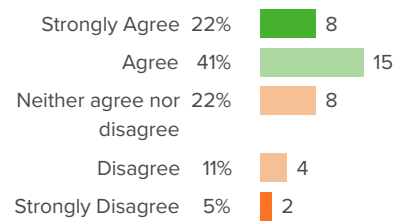


Q.7: Conflict among staff is resolved in a timely and effective manner.



Favorable: **11%**

Q.8: Continuous professional learning is highly valued by staff.





Favorable: **62%**



Respondent Identification

How did people respond? _____

Q.1: Please identify your position at the school.

Certificated teacher	51%		18
Other staff	49%		17